

Tiffin University MBA: Individual Career Development Plan For Mentoring Partnerships
Mentor: Jacob Leyer/ Ryan Cottingham Mentee: Tyler Hughes

Short term goals: Help complete several projects. Help get some projects started and off the ground. Begin works to create our first athletic funded club team.

Steps to take to meet short term goals: Follow instructions, seek other schools and how they are implemented, ask questions, and have an open mind.

Mentor's suggestions/guidance for short term goals: Find small victories when dealing with bigger projects.

Steps mentee will take before next meeting with mentor: Continual meetings every Wednesday (or when we meet) to debrief and to know the task for the day. Consider steps and follow.

Date discussed: Jan 9th, 2021

Medium range goals 1-3 years: Work in an athletic department in some capacity.

Steps to take to get there: Complete internship, maybe complete Michigan Administrative Certification (required for high school athletic directors).

Mentor's suggestions/guidance: Maybe some type of GA like roll, helping out an athletic team and help part time with athletic functions.

Long Range goals (3-10 years): Managerial type role in Athletic department (AD, Director, etc.)

What options does mentee have to consider to reach those goals? Experience in the field, Administrative Certification, may take longer than 10 year.

Mentors suggestions/guidance for long range goals: Seek small opportunities, may need to relocate if serious about professional career, work hard, consider the long hours that will need to be met and find balance.